

Environment Policy

Effective from: 1st September, 2025

Policy Number: HR/Policy/2025/007

Approved by: Managing Director

Introduction:

At TNBi Industries Pvt. Ltd. we are dedicated to protecting the environment through responsible manufacturing practices and the development of technologies that reduce air pollution. As a manufacturer of air pollution control equipment, we dedicate ourselves to minimizing our own environmental impact while helping our clients meet their sustainability goals.

Purpose:

TNBi Industries Pvt. Ltd. is committed to reducing environmental impact, meeting regulatory standards, and improving performance through sustainable practices and advanced air pollution control solutions.

Our Policy therefore, is to:

- 1. Integrate the consideration of environmental concerns and impacts into our decision making and activities, minimise our waste and then reuse or recycle as much of it as is possible.
- 2. Minimise energy and water use within our buildings and processes to conserve supplies and minimise the consumption of natural resources.
- 3. As far as is possible, purchase products and services that do the least damage to the environment.
- **4.** Train, educate and inform our employees about environmental issues that may affect their work, promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner
- **5.** Communicate our environmental commitment to clients, customers and the public and encourage them to support it
- **6.** Where required by legislation or where significant health, safety or environmental hazards exist, develop, and maintain appropriate emergency and spill response programmes.

Commitment

This policy outlines our commitment to sustainable practices, regulatory compliance, and continuous improvement in environmental performance