

Health & Safety Policy

Effective from : 1st September, 2025

Policy Number : HR/Policy/2025/008

Approved by : Managing Director

Introduction:

At TNBi Industries Pvt. Ltd. we are committed to protecting the health, safety, and well-being of our employees, contractors, visitors, and the communities in which we operate.

Purpose:

TNBI is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees.

Our Policy therefore, is to:

1. To provide adequate control of the health and safety risks arising from our work activities
2. To consult with our employees on matters affecting their health and safety
3. To provide and maintain safe plant and equipment; To ensure safe handling and use of substances
4. To provide information instruction and supervision for employees
5. To ensure all employees are competent to do their tasks, and to give them adequate training
6. To prevent accidents and cases of work-related ill health
7. To maintain safe and healthy working conditions; and to review and revise this policy as necessary at regular intervals.

Commitment:

TNBI Industries Pvt. Ltd. is fully committed to maintaining a safe, healthy, and environmentally responsible workplace.